

# Our Company Values

## **EXCELLENCE**

We commit to delivering excellence in everything we do. We hold ourselves to the highest standards and continuously strive to exceed expectations. We aim to recruit only the TOP 20% of talent on the market to ensure the highest quality results for our clients and collaborators.

## **FLEXIBILITY**

In our company, flexibility means maintaining an optimistic "Can Do" attitude and adapting quickly to changing circumstances. We are committed to delivering results while also ensuring reliability. We highly value teamwork to drive success. Proactivity and resilience are seen in everything we do.

## **BALANCE**

We value work-life balance and understand the importance of maintaining harmony between professional and personal obligations. We offer our employees flexible working conditions and hours. Employees are encouraged to take care of their physical and mental well-being using various benefits and spending quality time together. At Aastat, employees are free to work on their own terms, as it best suits them. This approach has resulted in extremely low turnover.

## **DOING GOOD**

We are dedicated to making a positive impact on our employees and clients, but also the world. Every year, 3% of our net profit is donated directly to various charities. We are also committed to sustainable and eco-friendly practices and improve on them to contribute to a better future for coming generations.

